

Memorandum

To: Director

Through: Assistant Director –Budget, Planning and Human Capital

From: Regional Director, Southwest Region

Subject: Request for Exception to the 2017 Hiring Controls

I am requesting an exception to the Service's hiring freeze. This position has been reviewed for alignment with current workforce planning goals.

Type of Action:	Recruitment/hiring
Duty Station(s):	Albuquerque, New Mexico
Position Title(s):	Fish and Wildlife Administrator (Special Assistant)
Series(s):	0480
Grade(s):	
Supervisory	No
Number of Positions:	1
Duration of Action:	Temporary
Is the position new, restructured or existing:	Existing with No Change
Program:	Office of the Regional Director
Fund Source:	Appropriated funds
Sub Activity	
Recruitment Strategy:	Non-Competitive
Date Listed on Vacant	08/06/2018
Position Tracking Sheet?	

This request is to hire Edward "Ted" Koch as a reemployed annuitant under the National Defense Authorization Act (NDAA). This position meets the requirements and restrictions for using the NDAA authority.

Major duties include supporting the Regional Director's priorities for conserving endangered species, especially for lesser prairie chickens and Mexican wolves. This help is especially needed while other key positions are vacant, and while these issues garner broad interest from partners and the public. This position would serve as a liaison for the Regional Director on key issues internally and externally. It would also serve as a management advisor to the Regional Director so future actions and decisions can be made and implemented more expeditiously and with a broader base of policy analysis and support.

This work would help meet DOI's Priorities including: Restoring trust and being a good neighbor by working closely with states, private landowners and industry to pursue a shared interest in providing business and conservation certainty; Striking a regulatory balance by mutually supporting conservation efforts while providing regulatory certainty; and Creating a conservation

stewardship legacy second only to Teddy Roosevelt by saving the last of the southern Great Plains prairie ecosystems and restoring a species in a way that respects other land uses. This position could support the Regional Director's priorities for other endangered species issues as needed.

Please contact Amy Lueders, Southwest Regional Director at 505-248-6282 if you have questions or need additional information.

Enclosures:

- Updated Organizational Chart created in Org Chart Express

_____ Approved _____ Disapproved

Director

Date